

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2023

The University of Texas at Dallas
Institution Code: 738

A	B	C	D	E	F						L	M
Name	Position	Funding Source	Salary (9.1.2022)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2023						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Benson, Richard	President	Designated Restricted	\$188,903	3.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,903	
			\$440,775	3.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$440,775	
			\$629,678	3.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$629,678	
Pirkul, Hasan	Dean	Designated Restricted	\$532,500	9.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$532,500	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$60,000	Other - Supplement (\$60,000)
			\$532,500	9.62%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$592,500	
Musselman, Inga	VP Academic Affairs & Provost	Designated	\$459,789	10.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$459,789	
			\$459,789	10.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$459,789	
Small, Steven	Dean	Designated	\$436,800	9.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$436,800	
			\$436,800	9.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$436,800	
Adams, Stephanie	Dean	Designated Restricted	\$371,829	9.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$371,829	
			\$11,171	9.43%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$59,171	Other - Supplement (\$48,000)
			\$383,000	9.43%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$431,000	
Pankratz, Terry	Vice President for Budget & Finance	Designated	\$400,000	11.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	
			\$400,000	11.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	
Hyndman, David	Dean	Designated Restricted	\$346,500	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$346,500	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$48,000	Other - Supplement (\$48,000)
			\$346,500	5.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$394,500	
Pancrazio, Joseph	Vice President for Research	Designated	\$364,508	11.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$364,508	
			\$364,508	11.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$364,508	
Jamison, Calvin	VP Facilities Economic Dev	Auxiliary	\$335,722	10.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$335,722	
			\$335,722	10.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$335,722	
Edgington, Kyle	VP of Development & Alumni Relations	E&G Designated	\$286,816	10.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$286,816	
			\$46,691	10.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,691	
			\$333,507	10.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$333,507	
Martin, Rafael	Vice President and Chief of Staff	Designated	\$330,750	17.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$330,750	
			\$330,750	17.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$330,750	
Roemer, Nils	Dean	Designated	\$275,000	29.72%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$299,000	Other - Supplement (\$24,000)
			\$275,000	29.72%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$299,000	
Rockow, Amanda	Vice President for Public Affairs	Designated	\$291,927	11.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$291,927	
			\$291,927	11.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$291,927	
Feagans, Frank, Jr.	VP Chief Information Officer	Designated	\$284,369	10.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$284,369	
			\$284,369	10.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$284,369	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Gonzalez, Juan E.	Dean of Graduate Education	Designated	\$280,800	11.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,800	
			\$280,800	11.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,800	
Walls, John	VP Communication	Designated	\$281,527	12.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,527	
			\$281,527	12.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,527	
Kratz, Dennis	Senior Associate Provost	Designated	\$269,100	7.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$269,100	
			\$269,100	7.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$269,100	
Fair, George	Senior Associate Provost	Designated	\$267,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,750	Position Start Date: 09/01/2022
			\$267,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,750	
Spiro, Stephen	Vice Provost	Designated	\$264,427	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,427	
			\$264,427	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,427	
Pearson, Yvette	VP Diversity Equity and Inclusion	Designated	\$261,250	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,250	
			\$261,250	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,250	
Holmes, Jennifer	Dean	Designated	\$253,600	10.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$253,600	
			\$253,600	10.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$253,600	
Dourty, Brian	AssocVP and Chief Tech Officer	Designated	\$247,019	20.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,019	
			\$247,019	20.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,019	
Dutton, Colleen	Chief Human Resources Officer	Designated	\$245,700	16.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,700	
			\$245,700	16.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,700	
Guengerich, Steven	Assoc VP for Research	Designated Restricted	\$136,172	9.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,172	
			\$98,608	9.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,608	
			\$234,780	9.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,780	
Fitch, Edmund, Jr.	Vice Pres for Student Affairs	Designated	\$227,052	11.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,052	
			\$227,052	11.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,052	
Murphy, Jessica	Dean Undergraduate Education	Designated	\$226,000	10.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,000	
			\$226,000	10.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,000	
Bhatti, Christopher	Assistant Vice President	E&G Designated	\$190,776	11.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,776	
			\$32,354	11.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,354	
			\$223,130	11.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,130	
Tomlinson, Douglas	Associate VP Facilities Mgmt	E&G	\$219,286	9.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,286	
			\$219,286	9.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,286	
White, Stephen B.	Assistant Vice President	Designated	\$191,443	22.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,443	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Restricted	\$24,585	22.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,585	
			\$216,028	22.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,028	
Cavazos, Ruben G.	Assistant Vice President	E&G	\$213,548	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,548	
			\$213,548	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,548	
Patrick, Shanon	Assoc VP for Development	E&G	\$207,310	15.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,310	
			\$207,310	15.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,310	
Powell, Monica	Senior Associate Dean	E&G	\$101,814	13.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,814	
		Designated	\$101,814	13.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,814	
			\$203,628	13.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$203,628	
Toros, Orkun	Assistant Vice President	Designated	\$200,043	13.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,043	
			\$200,043	13.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,043	
Best, Kent	Asst Vice Pres Marketing	Designated	\$197,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,000	Position Start Date: 09/01/2022
			\$197,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,000	
Simpson, Billy	Assistant Vice President	Designated	\$193,466	20.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,466	
			\$193,466	20.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,466	
Fishbein, Robert	Assoc VP Auxiliary Services	Auxiliary	\$192,000	10.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,000	
			\$192,000	10.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,000	
Grief, Matthew	Assoc VP for Student Affairs	Auxiliary	\$188,715	7.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,715	
			\$188,715	7.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,715	
King, Serenity	Assistant Provost	Designated	\$188,255	10.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,255	
			\$188,255	10.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,255	
Bernoussi, Reda	Assistant Vice President	Designated	\$187,917	10.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,917	
			\$187,917	10.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,917	
McCallister, Kathan	Assistant Vice President	E&G	\$36,104	20.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,104	
		Designated	\$144,414	20.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,415	
			\$180,518	20.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,518	
Head, Brian	Assistant Vice President	E&G	\$175,124	9.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,124	
			\$175,124	9.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,124	
Pearson, Elaine	Associate Dean	Designated	\$172,000	9.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,000	
			\$172,000	9.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,000	
MacDonald, Dale	Associate Dean	Designated	\$170,793	7.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,793	
			\$170,793	7.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,793	

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Jackson, John	Associate Dean	Designated	\$106,709	7.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,709	
			\$106,709	7.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,709	
Posamentier, Mette	Assistant Dean	Designated	\$105,042	14.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,042	
			\$105,042	14.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,042	
Harrington, Nicole	Assistant Provost	Designated	\$101,063	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,063	Position Start Date: 09/01/2022
			\$101,063	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,063	
Ladson, LaKisha N.	Assistant Dean	E&G	\$99,999	5.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,999	
			\$99,999	5.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,999	
Winkler, Kimberly	Associate Dean of Students	Auxiliary	\$98,413	7.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,413	
			\$98,413	7.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,413	
Thomas, John D.	Assistant Dean	Designated	\$96,980	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,980	
			\$96,980	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,980	
Smith, Laura	Associate Dean of Students	Auxiliary	\$89,591	7.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,591	
			\$89,591	7.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,591	
Maxwell, Sarah	Assistant Provost	Designated	\$63,734	8.68%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$87,734	FTE - 0.49 (Annual Salary \$130,069)also has a faculty position; Other - Supplement (\$24,000)
			\$63,734	8.68%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$87,734	
Huxtable-Jester, Karen	Associate Provost	Designated	\$56,840	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$80,840	Position start date: 09/01/2022; FTE - 0.49 (Annual Salary \$116,000)also has a faculty position; Other - Supplement (\$24,000)
			\$56,840	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$80,840	
Jakobsson, Pia	Assistant Dean	E&G	\$62,548	11.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,548	
			\$62,548	11.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,548	
Hering, Megan	Assistant Dean	Designated	\$62,547	11.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,547	
			\$62,547	11.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,547	

* Percent increases reflect two merit award cycles: FY23 effective 09/01/2022, FY22 effective 10/01/2021.